

Roles & Responsibilities

Employers

- Interview and hire YA student(s)
- Provide on-the-job training and mentorship
- Pay YA student(s)
- Ensure 450 hours/year of worksite experience
- Participate in progress reviews
- Comply with child labor laws and safety standards

Parents / Gaurdians

- Support the student's academic performance and attendance
- Provide or arrange transportation
- Join progress reviews with mentors and school staff if requested

Students

- Maintain strong attendance and academic performance
- Demonstrate professionalism and follow workplace rules.
- Participate in all scheduled progress reviews
- Complete program requirement responsibly

NEWYA Staff / School-Based Coach

- Market and recruit for the program
- Support student application, placement, and onboarding
- Monitor work hours and coursework
- Maintain communication with school staff regarding student performance
- Facilitate evaluations and check-ins
- Provide coaching and coordinate with employers
- Issue certificates and cords upon completion

School Staff (Counselors, Teachers, Administrators)

- Market the program to students, families, and the community
- Help integrate YA into Academic and Career Planning (ACP)
- Ensure students receive high school credit and proper instruction
- Assist with schedules and related coursework